



news about your pension

February 2023

Your pension has been increased by 3%

Good news: your accrued pension has been increased by 3% as of 1 January 2023. This was decided by VLEP's board.

"Everyone with our fund will get 3% more", says employee chairperson Ilse van Eekelen. "We are happy that we are finally able to do this again after so many years. However, we are aware of the fact that prices of groceries and energy, for example, have risen more steeply. We should therefore be cautious, because there will be a new pension scheme in 2025. We want to have enough cash on hand for that."

Would you like to know more?

- Please visit www.mijnpensioencijfers.nl/vlep and log in. A letter is ready for you at "Mijn documenten", and you will be able to see the increased amount of your accrued pension at "Mijn pensioen" as from 1 April 2023.
- Please visit vlep.nl/verhoging and read the news report. That page also contains answers to frequently asked questions.



Communicate your e-mail address to us

- Please visit mijnpensioencijfers.nl/vlep and log in. Enter your e-mail address at "Direct regelen". Then you will get your e-mails regarding your pension in your mailbox.

Your pension in 2023

How much pension contribution do you and your employer pay in 2023? How much pension do you accrue? And on what portion of your salary? The answers to those questions are set out below.

- In the Meat industry, the pension contribution in 2023 is the same as in 2022. In the three other industries, the premium has increased slightly. Please see your payslip for the premium you pay.
 - The accrual rate has increased in all industries.
 - The "threshold" has gone up in all industries. The threshold was EUR 13,518 in 2022 and has gone up to EUR 13,913 in 2023. You do not accrue pension and do not pay any pension contributions on that portion of your salary.
- For more information, visit vlep.nl/pensioen2023.



You work in the Meat industry	2023	2022	You work in the Cold meat industry	2023	2022
Accrual percentage	1,45%	1,4%	Accrual percentage	1,39%	1,3%
You work in the Convenience food industry	2023	2022	You work in the Poultry industry	2023	2022
Accrual percentage	1,33%	1,22%	Accrual percentage	1,41%	1,29%



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Ensure that you do not lose your pension!

If you are moving from the Netherlands to a different country, or if you are moving abroad from a different county, please ensure that you do not lose your pension! Therefore, please provide us with your new address abroad, otherwise we will not know where you live and we will not be able to pay you your pension later.

→ Please visit mijnpensioencijfers.nl/vlep and log in. Enter your new home address and e-mail address at "Direct regelen".

Do you know how much pension you will receive from VLEP later and what choices you can make for your pension?

→ Please visit vlep.nl/mijnpensioenplan. There you can see how much pension you have already accrued, and what choices you can make and what those choices mean for the amount of the pension you receive.

→ Please visit vlep.nl/spreekuur to make an appointment for a free digital pension conversation. That way you can ask our pension consultant anything about your pension with VLEP from your couch at home.

If you want to know more about your total pension and your state pension, please visit mijnpensioenoverzicht.nl.



New rules for pensions

We have come one step closer to the new pensions act. The Dutch House of Representatives passed the legislative proposal on 22 December 2022.

What happens next?

Now it is up to the Senate. If the Senate also passes the legislative proposal, it is expected that the new Future Pensions Act will enter into effect on 1 July 2023.

Nothing will change for you yet

That will not happen until the new pension scheme enters into effect. We hope to switch on 1 January 2025. We will keep you informed about further steps.

→ For more information, visit vlep.nl/nieuw-pensioenstelsel.